Keeping on-line with the core functions and guiding principles of ISMS, worker involvement is heavily utilized at PFP in both hazard identification and hazard mitigation. The following are case studies showing real time instances of ISMS in use and being very effective.

ACID CABINET:

- Ungrounded acid storage cabinet issue raised to PFP Safety Team.
- Discovery led into the next case study
- PFP electricians ground acid cabinet



NEW PROCESS METHODS CREATE POTENTIAL HAZARDS:

- Old methods versus new methods
- Involvement of the PFP Safety Team
- Ground issue of Nitric Acid resolved
- Lessons learned and feedback incorporated



METHOD SUGGESTED BY EMPLOYEE MITIGATES POTENTIAL HAZARD:

- Concentrated Nitric Acid pump turned on and off by plugging and unplugging the electrical cord
- Pump shut off in emergency through use of circuit breakers
- New switch being installed to correct the problem

We strive to encourage **ALL** employees to find ways to make the workplace safer. These examples show clearly that the people in the field who know the systems and processes are the ones who know what the best fix to a problem is. All this is to ensure that we not only make ourselves safer, but leave a safe legacy for those who are to follow.